

# HUMAN PERFORMANCE INSTRUCTOR COURSE

A 5-day in-person course that creates Human Performance subject matter experts within your organization's own workforce.



Inspired by the Navy Strike Fighter Tactics Instructor program (TOPGUN), CAVU's Human Performance Instructor (HPI) Course is a five day course designed to create Human Performance subject matter experts within your organization's own workforce.

This course isn't for "just anyone." The HPI certification is meant for those within your organization that demonstrate a high level of motivation, commitment, and competency.

Prior to being nominated by their supervisor to attend the in-person course, the student must first complete the HPI Online Prerequisite Course (which is a subset of the Leadership PRO Course).

Upon completion and certification of the in-person course, CAVU will offer annual standardization checks where CAVU coaches observe the HPI in their own work environment.

Post graduation, all HPI graduates will be invited to a Biennial HPI Refresher Summit to review new material, techniques, and trends developed since their initial training.

The HPI Course can be held either at the CAVU Center of Excellence located in Virginia Beach, Virginia, or CAVU coaches can travel to your location to conduct the course at your own facility.



## Course Overview

### HPI Foundations

- Leadership Fundamentals
- Continuous Improvement (CI)
- Team Resource Management (TRM)

### HPI Skills

- Presentation Techniques & Tips
- Public Speaking
- Communications
- Feedback
- Coaching & Mentoring
- Leading Up

### HPI Tools

- Leadership PRO Videos
- CAVU Leadership / CI / TRM briefing templates
- Checklist Development
- Leadership Roundtables (LRT)
- Individual Action Plans (IAP)

### Student Exercises and Presentations